

## Multi Year Work Plan 2018-2019

<b>Project Title: Youth Empowerment Programme (Kamyab Jawan)</b>																									
<b>OP/Country Programme Outcome 6:</b>	Enhanced resilience and socioeconomic development of communities																								
<b>Country Programme Output 6.2:</b>	Revitalized productive capacities are sustainable and generate employment opportunities and improvement in sustainable livelihoods as part of broader development efforts.																								
<b>Project Outputs:</b> (Those that will result from the project and are taken from the Project Strategy)	<ol style="list-style-type: none"> <li>1) Output 1: Sustained and up-streamed interaction and collaboration between youth and key policy actors on civic and social issues leads to better informed youth who can actively participate in and influence inclusive decision making (SDG 16.7)</li> <li>2) Output 2: Youth in public sector and religious education establishments acquire the knowledge and skills needed to succeed in an inclusive society through the promotion of a culture of peace and non-violence, global citizenship and appreciation of diversity (SDG 4.7)</li> <li>3) Output 3: Youth's potential to contribute to inclusive and sustainable economic growth harnessed and catalyzed (SDG 8.6)</li> <li>4) Output - 4: Enhanced capacity of the provincial government to revive tourism in KPK</li> </ol>																								
<b>Implementing Partner:</b>	UNDP																								
<b>Responsible Parties:</b>	P&D Departments, Sindh and KP Youth Affairs Department, KP Home and Tribal Affairs Department, KP Industries, TEVTAs																								
<b>Project Brief Description</b> <p>Global challenges of poverty, economic inequality and political instability are particularly high for the more 1.8 billion young people around the world between the ages of 10-24 years, majority of whom are concentrated in developing countries. This development challenge is most visible in Pakistan, which also has suffered one of the highest global instances of terrorism in the last two decades. A profound sense of loss, vulnerability and disadvantage caused by economic inequality, political instability and structural violence is coinciding with dynamic shifts in Pakistan's demographics with a population size of 207.7 million - making it the fifth most populous country in the world. A large proportion (31%) of this consists of young people between the ages of 15-29 years, who live in an environment of multidimensional and intersectional vulnerabilities to these challenges. Pakistan's 'youth bulge' offers unique opportunities for the country's social and economic uplift. The latent potential, dynamism, and energy of young people can be harnessed by providing openings for engagement, growth and self-actualization through youth-focused and youth-led development initiatives. UNDP's 'Kamyab Jawan Pakistan' (Successful Youth) Youth Empowerment Programme (YEP) is aimed at reducing young people's vulnerability to involvement in anti-social behaviour through a range of interventions aimed at creating opportunities for knowledge, skills and leadership development; active citizen and policy engagement; and economic empowerment as means and ends to sustaining peace in Pakistan.</p> <p>Technical assistance to the Department of Tourism, Sports, Culture, Architecture and Youth Affairs, Government of Khyber Pakhtunkhwa to set-up camping villages in pilot areas of the Province.</p>																									
Atlas Project/Award ID: 00086132 Atlas Output IDs: 00093478 & 00107144  Start date: 2018 End Date: 2020 PAC Meeting Date:  Project Board Meeting Date: 31 <sup>st</sup> January, 2018	<table> <tr> <td>Total allocated resources:</td><td><b>\$ 6,715,283</b></td></tr> <tr> <td>2018:</td><td>\$3,787,545</td></tr> <tr> <td>2019:</td><td>\$2,927,738</td></tr> <tr> <td>• Specific donors:</td><td><b>2018                      2019</b></td></tr> <tr> <td>○ Japan</td><td>\$1,000,480                      \$2,927,738</td></tr> <tr> <td>○ Norway</td><td>\$461,788                      -</td></tr> <tr> <td>○ TRAC</td><td>\$50,000                      -</td></tr> <tr> <td>○ Telenor</td><td>\$34                      -</td></tr> <tr> <td>○ Govt. of KP</td><td>\$2,275,243                      -</td></tr> <tr> <td></td><td><b>\$3,787,545      \$2,927,738</b></td></tr> <tr> <td>Unfunded budget:</td><td>-</td></tr> <tr> <td>In-kind Contributions</td><td></td></tr> </table>	Total allocated resources:	<b>\$ 6,715,283</b>	2018:	\$3,787,545	2019:	\$2,927,738	• Specific donors:	<b>2018                      2019</b>	○ Japan	\$1,000,480                      \$2,927,738	○ Norway	\$461,788                      -	○ TRAC	\$50,000                      -	○ Telenor	\$34                      -	○ Govt. of KP	\$2,275,243                      -		<b>\$3,787,545      \$2,927,738</b>	Unfunded budget:	-	In-kind Contributions	
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Agreed by UNDP (CD / DCD-P):

*[Signature]* 1/Nov/2018

Multi Year Work Plan 2018-2019  
Project IDs: 00093478, 00107144

EXPECTED OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	Planned Budget by Year USD		responsible party	PLANNED BUDGET		
		2018	2019		Funding Source	Budget Description	Total Amount USD
<b>Output - 1: Sustained and up-streamed interaction and collaboration between youth and key policy actors on civic and social issues leads to better informed youth who can actively participate in and influence inclusive decision making (SDG 16.7).</b>  <b>Indicator:</b>  <b>1.1 Extent to which youth successfully position as active stakeholders/partners in federal and provincial policy planning structures, processes and implementation for positive impact</b>  <b>Baseline 1.1: 1 (Not Adequate)</b> <b>Target 1.1: 2 (Partially)</b>	<b>Activity Result 1.1.1: Youth participation in the development and monitoring of public policy</b>						
	<b>Action 1.1.1 a:</b> Inclusive dialogues to reduce regional, ethnic, religious and class fault-lines between youth, to reduce trust deficit between state and youth and create accountability of public representatives	50,000	17,000	UNDP/ VSO	Japan	Contractual services companies/RPA (72100)	67,000
	<b>Action 1.1.1 b:</b> Build youth skills to effectively advocate their issues, inform, negotiate and influence policy change in their favour. <b>Action 1.1.1 c:</b> POLICYMAKING / POLICY PLANNING: Include and successfully position youth in federal and provincial policy planning structures and processes for positive impact	40,000	110,000	UNDP / Insan Foundation	Japan	Contractual Services companies /RPA (72100)	150,000
		80,000 42,355	54,120 -	UNDP / TBD	Japan Norway	LoA/ Contractual services companies/indv (72100/71300)	176,475

	<b>Action 1.1.1 d: POLICY IMPLEMENTATION:</b> Position youth as active partners, stakeholders, drivers and managers in policy implementation structures and processes at federal and provincial levels	83,000 45,000	250,000 -	UNDP & Youth Affairs Dept. KP	Japan Norway	Institutional contract with Jazz/UBL/money transfer provider/LoA (72100/75700/74500)	378,000
<b>Output - 2: Youth in public sector and religious education and establishments as well as juveniles in conflict with the law acquire the knowledge and skills needed to succeed in an inclusive society through the promotion of a culture of peace and non-violence, global citizenship and appreciation of diversity (SDG 4.7)</b>	<b>Activity Result 2.1.1: Peace and diversity promoted among public sector university, colleges and madrasa students technical training students and juveniles.</b>						
<b>Indicator:</b>  <b>2.1</b> Extent to which peace and diversity promoted among public sector University, colleges and madrasa students, technical training students and juveniles.	<b>Action 2.1.1 a: PUBLIC UNIVERSITY STUDENTS:</b> Co-create solutions with relevant stakeholders to develop targeted interventions for the promotion of peace and diversity among public sector university students (17-24).	10,000 10,000	- - -	UNDP	Japan Norway	IC/LoA/ contractual services (71300, 72100)	20,000
<b>Baseline 2.1: Scale-1: Not adequate</b> <b>Targets 2.1: Scale-2: Partially</b>	<b>Action 2.1.1 b: PUBLIC COLLEGES:</b> Co-create solutions with relevant stakeholders to develop targeted interventions for the promotion of peace and diversity among public sector college students (15-19)	10,000	-	UNDP	Japan	Contractual services individual (71300)	10,000

	<b>Action 2.1.1 c:</b> Provide grants to active youth MADRASAHs: Co-create solutions with relevant stakeholders to develop targeted interventions for the promotion of peace and diversity among students at registered public sector madrasahs (15-24)	20,000	- -	UNDP/COD E Pakistan	Japan	RPA (72100)	20,000
	<b>Action 2.1.1 d:</b> PUBLIC TECHNICAL TRAINING SYSTEM: Co-create solutions with relevant stakeholders to develop targeted interventions for the promotion of peace and diversity among public sector technical training students (18-29)	20,000	-	UNDP	Japan	Contractual services individual/ companies /LoA (71300, 72100)	20,000
	<b>Action 2.1.1 e:</b> JUVENILES IN CONFLICT WITH THE LAW: Co-create (with law enforcement bodies, civil society, local government) tailored solutions for the reintegration of juveniles in conflict with the law into society	-	-	UNDP	N/A	MOU	-
	<b>Action 2.1.1 f:</b> Research and Advocacy	11,000 5,000	10,000 -	UNDP	Japan Norway	Contractual services companies and individuals (72100/71300)	26,000
<b>Output -3: Youth's potential to contribute to inclusive and</b>	<b>Activity Result 3.1.1: Youth are engaged in social and micro entrepreneurship</b>						

<p><b>sustainable economic growth harnessed and catalyzed (SDG 8.6)</b></p> <p><b>Indicator:</b> <i>3.1. Number of youth provided support and coaching on social, micro- entrepreneurship and innovation</i></p> <p><b>Baseline 3.1: 0</b> <b>Target 3.1: 50 (50% male:50% female)</b></p>	<b>Action 3.1.1 a: HUMAN CAPITAL:</b> Foster smart investment in the education and skills development of youth to produce inclusive human capital capable of fueling the economy	140,000 100,000	526,000	UNDP / KPEZDMC	Japan	IC/Contractual services companies, Equipment, LoA (71300, 72100, 71200, 75700)	766,000
	<b>Action 3.1.1.b:</b> MICROENTREPRENEURS: Create a favorable ecosystem for young microentrepreneurs to flourish	88,000	789,500	UNDP	Japan	IC/Institutional contract (71300, 72100)	877,500
	<b>Action 3.1.1 c: SME DEVELOPMENT:</b> Promote increased productivity and competitiveness of SMEs	30,000	50,000	UNDP	Japan	LoA/IC (72100, 71300)	80,000
	<b>Activity 3.1.1.d: SOCIAL ENTREPRENEURSHIP:</b> Create a conducive environment for innovative youth to become social entrepreneurs	- 33,101	128,281 -	UNDP	Japan Norway	Institutional contract (72100, 71300)	161,382
	<b>Activity 3.1.1.e: PRIVATE SECTOR AND SDGs:</b> Co-create innovative solutions with private sector to promote investment in youth as a key partner in the SDG Agenda (Core business as well as CSR)	-	-	UNDP	None	IC (71300)	-
	<b>Activity Result 4.1.1: Camping villages established</b>						
<p><b>Output - 4: Enhanced capacity of the provincial government to revive tourism in KPK</b></p> <p><b>Indicator:</b> <i>4.1. Number of Camping villages</i></p>	<b>Action 4.1.1 a:</b> Develop sourcing and sustainability strategy	36,000 9,264	-	UNDP	Govt. of KP	Local Consultant (71300) Travel (71600)	45,264

<p><i>established in designated camping sites</i></p> <p><b>Baseline 4.1: 0</b></p> <p><b>Target 4.1: 5</b></p>	<b>Action 4.1.1 b:</b> Procurement, delivery, site preparation and installation of camping pods in designated sites	1,344,536	-	UNDP	Govt. of KP	Materials & Goods (72300)	1,344,536
	<b>Action 4.1.1 c:</b> Procurement, delivery and installation of other goods and services required for the camping villages (solar panels, equipment and supplies)	651,900	-	UNDP	Govt. of KP	Materials & Goods (72300)	651,900
	<b>Action 4.1.1 d:</b> Awareness sessions for 50 local youth on the indigenous, cultural, historical and environmental importance of the tourist sites	10,000	-	UNDP	TRAC	Trainings Cost (75700)	10,000
	<b>Action 4.1.1 e:</b> Business management training and coaching for 50 local youth to increase their capacities to enhance/initiate a small business in the surrounding areas of the camping villages	40,000	-	UNDP	TRAC	Trainings Cost (75700)	40,000
	<b>Total Project Outputs Cost (A)</b>	<b>2,909,156</b>	<b>1,934,901</b>				<b>4,845,661</b>
<p><b>Technical Assistance Cost</b></p>	1.1. Staff – Contractual Services	113,518 160,940	114,220 -	UNDP	Japan Norway	Contractual Services Individuals (63100/71400)	388,678
	2.1. Direct Project Cost (DPC)	75,048 29,185 69,518	34,952 - -	UNDP	Japan Norway Govt. of KP	DPC (64300/74500)	208,703
	<b>Total Technical Cost (B)</b>	<b>448,209</b>	<b>149,172</b>				<b>579,381</b>
Operational Costs	1. Project personnel cost	24,000 32,856	95,868 -	UNDP	Japan Govt. of KP	Salary costs (71400)	152,724

	2. Incurring and disbursing project operational cost	12,296 40,000 64,900 31.84	287,023 -	UNDP	Japan Norway Govt. of KP Telenor	Rent and Utilities , Travel (73100, 74500, 71600)	404,251
		19,508 62,000	243,905 -	UNDP	Japan Norway	Travel, Security, communication, Audit (71600, 74100, 74500)	325,413
	3. GMS (Norway, Japan & Telenor @ 8% & Govt. of KP @ 3%)	74,110 34,207 2.55 66269	216,869 - -	UNDP	Japan Norway Govt. of KP	75100	391,458
<b>Total Operational Cost (C)</b>		<b>430,180</b>	<b>843,665</b>				<b>1,273,845</b>
<b>Total Project Management Cost (B+C)</b>		<b>878,389</b>	<b>992,837</b>				<b>1,871,226</b>
<b>TOTAL BUDGET (USD) (A+B+C)</b>		<b>3,787,545</b>	<b>2,927,738</b>				<b>6,715,283</b>

**II. Monitoring Plan 2018-2019**  
*(Include all monitoring and evaluation activities/events)*  
**Project ID: 00093478, 00107144**

Expected Results (Outcomes & Outputs)	Indicators	Baseline	Targets	Data Collection Plan Source					Risks and Assumptions
				Source/Method of Collection	Schedule / Frequency	Responsible Staff	Resources (\$)		
Obtained from the CPD and project Results Frameworks)	Obtained from the CPD and project Results Frameworks)	At the project start date	At the project end date	Specific publication, evaluation, survey, field observation, interviews, etc	Monthly, quarterly, annually, etc.	Staff member responsible for collecting and reporting data	Estimated cost of collecting and reporting data	Any risks or assumptions concerning data collection	
CPD Outcome 6: Enhanced resilience and socioeconomic development of communities									
CPD Output 6.2: Revitalized productive capacities are sustainable and generate employment opportunities and improvement in sustainable livelihoods as part of broader development efforts.	Number of new jobs and other livelihoods generated, disaggregated by sector and by sex, age and by wage category.	Jobs: 1,500 (Women = 1,100; Men = 400); Livelihoods: 100 (Women = 50; Men = 50).	Jobs: 10,000 (Women = 6,000; Men = 4,000); Livelihoods: 5,000 (Women = 2,500; Men = 2,500).	Publications Evaluations	Annual	Programme Specialist		UNDP support to provincial government will result in strengthened capacity of the provincial institutions and the communities	
Project Output 1: Sustained and up-streamed interaction and collaboration between youth and key policy actors	1.1. Extent to which youth successfully position as	1	2	Youth dialogue findings, Infographics,	Quarterly	PS, YES, P&AO, M&E	5000	Risk-1: Government uncommitted to youth policies implementation, resource allocation, and	

on civic and social issues leads to better informed youth who can actively participate in and influence inclusive decision making (SDG 16.7).	active stakeholders/partners in federal and provincial policy planning structures, processes and implementation for positive impact			baseline survey	Quarterly	PS, YES, RO, M&E Officer	5000	the adoption of a Human Rights-based agenda  Assumption-1 Patient attempts to carry out policy dialogue and stakeholder engagement through respected interlocutors and public representatives
Project Output 2: Youth in public sector and religious education and establishments as well as juveniles in conflict with the law acquire the knowledge and skills needed to succeed in an inclusive society through the promotion of a culture of peace and non-violence, global citizenship and appreciation of diversity (SDG 4.7)	2.1. Extent to which peace and diversity promoted among public sector university, colleges and madrasa students, technical training students and juveniles.	1	2	Pre and post test evaluations of trainings, perception findings, on campus feedbacks	Quarterly	PS, YES, RO, M&E Officer	5000	Risk-1: Political, ethnic and religious interests in the provinces regard the programme as undesirable.  Assumption-1: Prioritize working with GoP institutions to ensure legitimacy, respect, acceptability and influence.
Output -3: Youth economically empowered to contribute to Sustainable Development Goals (SDGs).	3.1. Number of youth provided support and coaching on social, micro-entrepreneurship and innovation	0	50	Focus group discussion, coaching sessions, interviews, workshop, Reports	Quarterly	Focal point of the project	5000	Risk: Government support system for innovation is a challenge  Assumption: institutionalization of SDGs in government development framework and increased investments in technology and entrepreneurship



III. Recruitment Plan 2018-2019  
Project ID: 00093478, 00107144

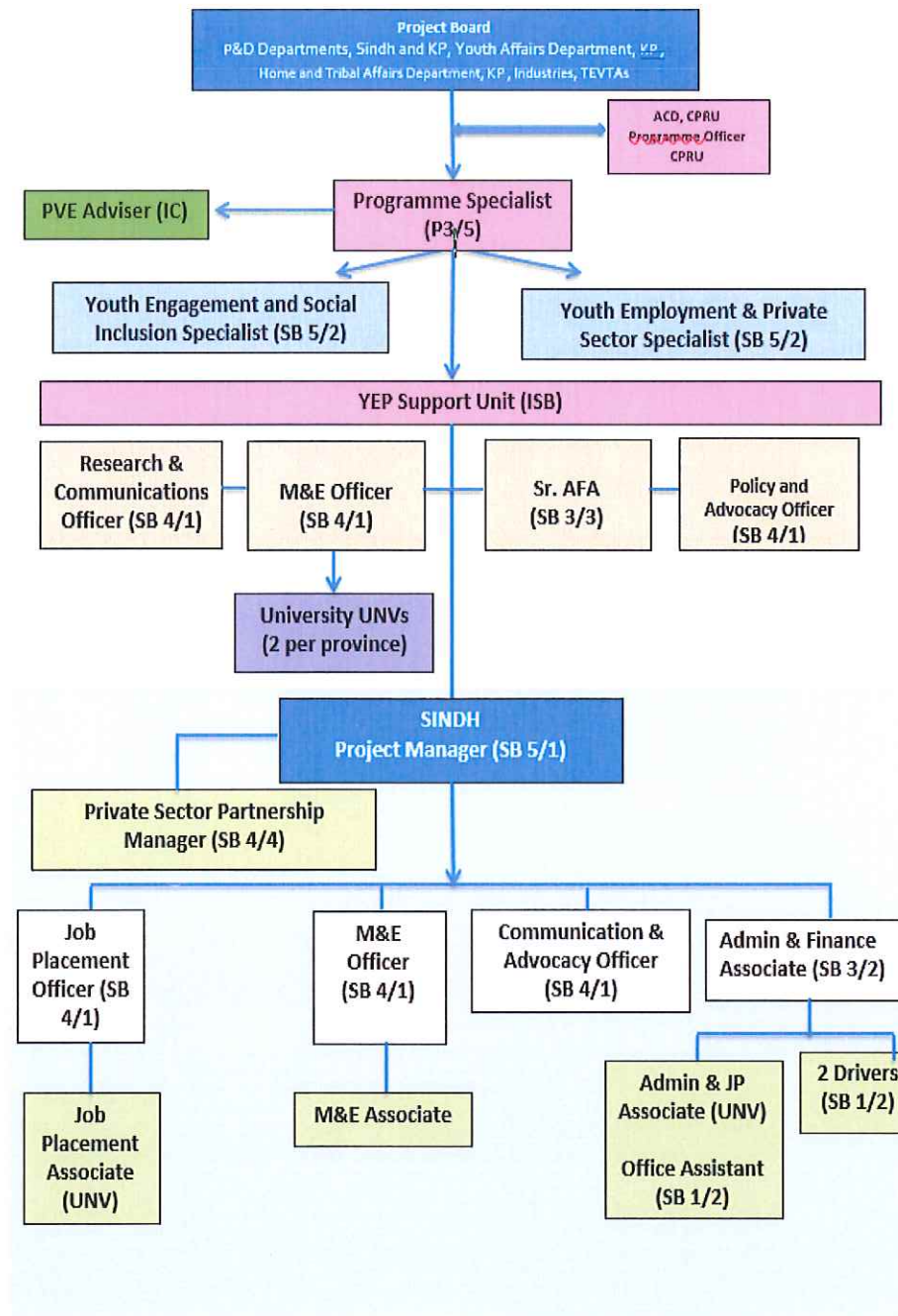
#	Post Title	National/ International	Level of Post	Proforma Cost (US\$)	Responsible party (UNDP/EAD/ IP/PMU etc)	Contract Modality (TA/FTA/SC/ NIMU/Govt)	Reporting to/ Supervisor	Duty Station	Contract Start Date	Contract End Date
1	Youth Engagement and Social Inclusion Specialist	National	SB 5/2	31,097	UNDP	SC	Programme Specialist	Islamabad	01 June 2018	31 Dec 2018
2	UNVs	National			UNDP	UNV	M&E Officer	KP, Sindh		

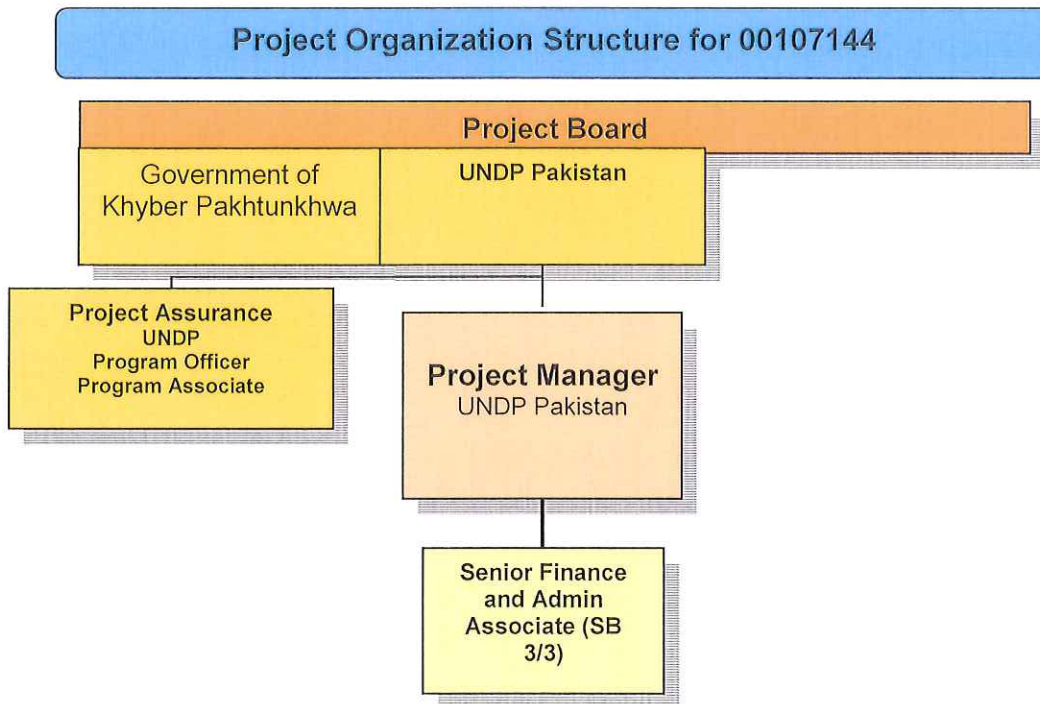
**IV. Procurement Plan 2018-2019**  
**Project ID: 00093478 & 00107144**

No.	Description	Type (good, service, works)	Estimated Budget (\$)	Responsible party (UNDP/EAD/IP/PMU etc)	Invitation Type (EFP, RFA, ITB, etc)	Announcement Target Date	Evaluation Target Date	Committee Review (CAP, RACP, etc)	Committee Review Target Date	Contract Start Date	Contract End Date	Responsible project staff
1.	Contract for professional services activity 1.1.1.a	Services	80,000	UNDP	RFP	May-2018	May-2018	N/A	June-2018	June-2018	Dec-2018	M&E Officer
2.	Responsible Party Agreement activity 1.1.1.b	Services	60,000	UNDP	RPA	May-2018	May-2018	N/A	June-2018	June-2018	Dec-2018	M&E Officer
3.	Letter of Agreement activity 1.1.1.c	Services	33,959	UNDP	RFP	May-2018	May-2018	N/A	June-2018	June-2018	Dec-2018	M&E Officer
4.	Contract for professional services activity 1.1.1.d	Services	135,000	UNDP	RFP/LTA	May-2018	May-2018	N/A	May-2018	May-2018	Dec-2018	M&E Officer
5.	Contract for professional services activity 1.1.1.e	Services	10,000	UNDP	RFP	Jul-2018	Jul-2018	N/A	Aug-2018	Aug-2018	Dec-2018	M&E Officer
6.	Contractual services individual activity 2.1.1.a	Services	30,000	UNDP	IC	Jun-2018	Jun-2018	N/A	Jul-2018	Jul-2018	Dec-2018	Research Analyst
7.	Contractual services individual activity 2.1.1.b	Services	10,000	UNDP	IC	Jun-2018	Jun-2018	N/A	Jul-2018	Jul-2018	Dec-2018	Research Analyst
8.	Responsible Party Agreement activity 2.1.1.c	Services	30,000	UNDP	RPA	Jun-2018	Jun-2018	N/A	Jul-2018	Jul-2018	Dec-2018	Research Analyst
9.	Letter of Agreement activity 2.1.1.d	Services	20,000	UNDP	RFP	Jun-2018	Jun-2018	N/A	Jul-2018	Jul-2018	Dec-2018	Research Analyst
10.	Contract for professional services 2.1.1.f	Services	10,000	UNDP	RFP	Jul-2018	Jul-2018	N/A	Aug-2018	Aug-2018	Dec-2018	Research Analyst
11.	Letter of Agreement activity 3.1.1.a	Services	234,000	UNDP	RFP	Jun-2018	Jun-2018	RACP	Jul-2018	Jul-2018	Dec-2018	PSS
12.	Letter of Agreement activity 3.1.1.B	Services	234,237	UNDP	RFP	Jun-2018	Jun-2018	RACP	Jul-2018	Jul-2018	Dec-2018	PSS

13.	Letter of Agreement activity 3.1.1.C	Services	80,000	UNDP	RFP	Jun-2018	Jun-2018	CAP	Jul-2018	Dec-2018	PSS
14.	Contract for professional services 3.1.1.d	Services	50,000	UNDP	RFP	Jul-2018	Jul-2018	CAP	Aug-2018	Dec-2018	PSS
15.	Procurement of furniture for 50 pods	Goods	150,000	UNDP	RFQ/ITB	Apr-2018	May-2018	CAP	May-2018	Dec-2018	PO, CPRU
16.	Procurement of washrooms for 50 pods	Goods	280,000	UNDP	ITB	May-2018	May-2018	CAP	May-2018	Dec-2018	PO, CPRU
17.	Procurement of additional pods (approx. 20)	Goods	475,000	UNDP	ITB	Jun-2018	Jul-2018	RACP	Jul-2018	Dec-2018	PO, CPRU
18.	Procurement of local tents and other accessories	Goods	300,000	UNDP	ITB	Jun-2018	Jul-2018	RACP/AC P	Aug-2018	Dec-2018	PO, CPRU
19.	Company to support social enterprise training	Service	40,000	UNDP	RFP	Jun-2018	Jul-2018	N/A	Aug-2018	Dec-2018	PO, CPRU
20.	Contractual services topographic survey and design	Service	9,000	UNDP	RFQ	May-2018	May-2018	N/A	May-2018	Dec-2018	PO, CPRU

## V. Management Arrangements





## VII. Legal Context

This document together with the CPAP signed by the Government and UNDP which is incorporated by reference, constitute together the instrument envisaged and defined in the [Supplemental Provisions](#) to the Project attached hereto and forming an integral part hereof, as "the Project Document"

### **Alternative B [where the Implementing Partner is UNDP (DIM), the UN, a fund/programme of the UN, or a UN agency]**

[UNDP] [Name of UN Agency] as the Implementing Partner shall comply with the policies, procedures and practices of the United Nations safety and security management system.

[UNDP] [Name of UN Agency] agrees to undertake all reasonable efforts to ensure that none of the [project funds]<sup>1</sup> [UNDP funds received pursuant to the Project Document]<sup>2</sup> are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via [http://www.un.org/sc/committees/1267/aq\\_sanctions\\_list.shtml](http://www.un.org/sc/committees/1267/aq_sanctions_list.shtml). This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document.

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<sup>1</sup> To be used where UNDP is the Implementing Partner

<sup>2</sup> To be used where the UN, a UN fund/programme or a specialized agency is the Implementing Partner.

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## ANNEXES

Annex 1: Risk log matrix (An assessment of risks that may affect the project implementation and achievement of results)

## Annex-1

### OFFLINE RISK LOG

(see [Deliverable Description](#) for the Risk Log regarding its purpose and use)

Project Title: Youth Empowerment Programme (Kamyab Jawan)					Award ID:		Date: 1 <sup>st</sup> January 2018		
#	Description	Date Identified	Type	Impact & Probability	Countermeasures / Mngt. response	Owner	Submitted, updated by	Last Update	Status
1	Military operations and violence in FATA, KP, Balochistan and Karachi	January,	Political Security	P = 2 I = 5	With care the programme activities can be carried out in areas that are not directly affected by violence.	Programme Specialist	PS	December , 2017	Active
2	Local or widespread breakdown in law and order	January	Political Security	P = 2 I = 4	Programme planning and schedule will be reviewed for necessary adjustments.	Programme Specialist	PS	December , 2017	Active
3	Political, ethnic and religious interests in the provinces regard the programme as undesirable	January	Political Strategic	P = 2 I = 3	Prioritize working with GoP institutions to ensure legitimacy, respect, acceptability and influence.	Programme Specialist	PS	December , 2017	Active
4	Government uncommitted to youth policies implementation, resource	January	Political Strategic	P = 2 I = 3	Patient attempts to carry out policy dialogue and stakeholder engagement	Programme Specialist	PS	December , 2017	Active

	allocation, and the adoption of a Human Rights-based agenda					through respected interlocutors and public representatives				
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